



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title: YMCA SPORTS AND RECREATION DIRECTOR

Position Summary

Implement, manage, and expand youth recreation and competitive sports programs while developing new programs that align with the YMCA and community needs. This position serves as the pivotal force behind any sports organization, blending strategic vision with expertise. There is a broad spectrum of duties from managing athletic programs and coordinating events to developing marketing strategies, leading teams, securing officials.

Essential functions

- Plan, organize and oversee youth leagues (baseball, basketball, and football)
- Recruit, train, supervise and inspire youth sport coaches, volunteers, officials and seasonal staff
- Build strong relationships with participants, parents, community members, and partner organizations.
- Manage program budgets including forecasting, monitor expenses and identifying revenue
- Ensure all programs meet safety risk management, and YMCA quality standards
- Regularly assess and evaluate programs to measure impact, participant satisfaction and areas of improvement.
- Performs other duties as assigned.
- CPR/first aid certified required in 30 days

Qualifications

- Minimum age of 21 is required to apply. Some college education preferred.
- Supervisory experience.
- Experience with youth sports programs.
- Ability to work flexible hours including evenings.
- Upon hiring there will be completion of program-specific certifications.
- Salary commensurate with experience.

ARDMORE FAMILY YMCA

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